

## GRADUATE MANAGEMENT SCHEME

Rotala was formed in 2005 and has grown through the acquisition and amalgamation of local coach and bus operations. We are one of the largest operators in our chosen geographical locations, operating more than 600 vehicles and employing more than 1,250 members of staff. Our registered bus services carry more than 29m passengers every year. We also operate an extensive number of corporate transport contracts and private bus networks.

In the North West region, Rotala operates local bus networks in Greater Manchester and Preston under the Diamond Bus North West and Preston Bus brands. Furthermore, Hallmark Connections now operates in the area providing quality coaching services to a number of clients. We intend to grow the business in the North West region, and we believe that Greater Manchester offers attractive possibilities for further expansion.

If you are keen to join the industry at such an exciting and pivotal time, then look no further, as our graduate management scheme is just the opportunity to steer you in the right direction.

You will work mainly within the commercial and operations offices at the regional head office in Preston, with occasional working at other company offices in Greater Manchester or Blackpool. You will develop and maintain commercial and subsidised bus networks, ensuring that we provide links to where people want to travel at convenient times. You will work with stakeholders of the company, such as local authorities, user groups, schools and colleges to ensure that the required levels of passenger and revenue growth are achieved. You should have a sound grasp of data analysis and be able to interpret data to help high-level decisions to be made.

You will also spend time getting to grips with the day to day operation within our depots. This will involve working with engineering, operations inspectors/supervisors and even learning how to drive a bus yourself.

After 18-24 months in a training capacity, a permanent position in the company will be offered, to best match your skillset.

Who are we looking for?

- You have, or are expecting to achieve a minimum of a 2:2 undergraduate degree in any relevant field.
- You are ambitious, both to progress the success of the company and your own career.
- You are confident with numbers and IT systems. Experience of this while at university is desirable.
- You are empathetic and able to deal with a wide range of people from different backgrounds. The bus industry is labour-intensive and you will eventually manage and lead large teams of employees.
- You have strong decision making skills; in due course you will make key decisions at short notice.

To apply, send a CV and covering letter to [thomas.calderbank@rotala.co.uk](mailto:thomas.calderbank@rotala.co.uk) by 1700 Friday 2<sup>nd</sup> June 2017. After applications are received, an initial interview and assessment will be held at our offices in Preston. The final candidates will be invited to a second interview with company directors. Successful candidate(s) will start on a mutually convenient date during mid-late summer 2017.